

Bureau Veritas Certification North America, Inc. SFI Fiber Sourcing Audit Report 16800 Greenspoint Park Dr. Suite 300 S Houston, TX 77060 Phone (281) 986-1300: Toll Free (800) 937-9311

Company NameWeyerhaeuser Company LtdContact PersonBrian Drobe RPFAddressOld Hedley Road P.O. Box 550 Princeton, British Columbia V0X 1W0Phone / Fax250-809-5585PQC CodeE06E – Wood and wood productsContract NumberCA.2976184

Certification	Re-Certification	Surveillance	3	Scope extension	
Audit:	Audit:	Audit:		audit:	

Audit Summary

Introduction

Weyerhaeuser Company Ltd. (Weyerhaeuser Canada) was the subject of a third surveillance audit to the SFI 2015:2019 forest management and fiber sourcing standards. The audit was lead by Brian Callaghan RPF EP(EMSLA) a forester with more than 30 years' experience in planning, operations, and quantitative analysis. Sarah Bros RPF participated in the audit as well. Ms. Bros has spent more than 30 years in the forest industry working as a logging contractor, silvicultural specialist and forest planner.

Audit Scope, Objectives and Process

The scope of the audit was "*Fiber Sourcing under purchased stumpage and open market programs*". The objective of the audit was to confirm conformance of operations in Drayton Valley Alberta and Hudson Bay Saskatchewan to the SFI 2015:2019 Fiber Sourcing Standard and verify whether the Program Participant has effectively implemented its SFI Standard program requirements on the ground (in the bush). All relevant Objectives and Performance Measures of the standard were audited. Objectives 11, 12, and 13 are not applicable and were not audited. Each audit started with an opening meeting which was followed by document review, inspection of field sites, and interviews with staff and contractors. Standard Bureau Veritas Certification protocols and forms were applied throughout the audit as provided by the most recent version of the Bureau Veritas Certification SFI Auditor Handbook available on the auditor access website.

Audit Plan

An audit plan was prepared in cooperation with the client. A total of four and a half audit days were assigned, with one and a half days in Hudson Bay and three days in Pembina spent examining procurement sites in each location. This audit was undertaken in conjunction with the Company's SFI forest management audit. A copy of the audit plan is on file with Bureau Veritas

Company Information

Weyerhaeuser Company Limited's Canadian timberlands (Weyerhaeuser Canada) are located in four Canadian provinces; British Columbia, Alberta, Saskatchewan and Ontario. The company manages more than 5 million hectares of Crown lands. Weyerhaeuser's corporate offices are located in Seattle,

Washington. The Princeton timberlands has overall responsibility for meeting Sustainable Forestry Initiative[®] (SFI[®]) objectives. The company SFI representative and Certification Manager, is located in the Princeton office. Weyerhaeuser Canadian Timberlands have been registered to the SFI Standard since 2010.

Multi-Site Requirements

Weyerhaeuser has six mills across Canada. Each site has an EMS/SFI manager who coordinates the process. All sites operate an EMS and are subject to an internal auditing process and a centralized management review. The Company maintains a multi-site certification consisting of three areas with seven offices. Headquarters of the management system is in Princeton British Columbia. The company qualifies for multi-site sampling since the management system is controlled and directed by the central office. Each area has procedures applicable to its region of operations, with oversight by the SFI manager. The SFI manager operates an internal audit program across all operating units. Areas are responsible for developing corrective actions and reporting to the central office. The internal audit program is one which Bureau Veritas Certification can place a high degree of reliance to ensure continued conformance with the SFI standard.

Multi-Site	✓	Group Certification		
		Sites Audited During this Event		
	HQ – P		\checkmark	
	Princetor			
	Princeton			
G	rande Pra			
G	rande Pra			
	Pembina		\checkmark	
Dı	rayton Va		\checkmark	
	Edsor		\checkmark	
S	askatchev		\checkmark	
	Hudson		\checkmark	
	Kenor			

Audit Results

Auditors inspected eight sites where the Company had procured timber over the past 12 months. Five sites were visited in Drayton Valley and three in Hudson Bay. All have been operated by Weyerhaeuser Canada contractors applying Weyerhaeuser Canada standard operating procedures. In effect, there is no substantial difference in the monitoring, documentation and due diligence applied to procurement sites as with the Crown forests company manages. A closing meeting was held in Drayton Valley on October 4, 2019.

Objective 1-Biodiversity in Fiber Sourcing:

Weyerhaeuser Canada provides landowners a *Best Management Practices for Private Land Harvesting* manual. The manual includes information on reforestation, wildlife management, riparian management, soil conservation, and visual quality management. The package was developed by Weyerhaeuser and is consistent with the direction from the Western Canada implementation

committee.

Weyerhaeuser Canada employs a species at risk (SAR) due diligence process which includes a comprehensive and up-to-date list of SARs within each region and the risk associated with the species being impacted by forestry operations. It was evident from field interviews that the contractors were aware of local SARs and knew what to do if they are encountered.

Objective 2-Adherence to Best Management Practices:

Weyerhaeuser's Wood Procurement Policy requires that best management practices (BMPs) are implemented on private purchase wood sites. Purchase wood agreements contain clauses for compliance with BMPs and the Woods Services Agreements contains clauses for following company EMS. Operations monitoring is undertaken during and after the harvest (Figure 1). In effect, the Company monitors BMP implementation at the same intensity on private lands as on the Crown licenses it is responsible for.



Figure 1. A procurement site near Hudson Bay four months after harvest, regeneration is well established.

Weyerhaeuser has written agreements with all suppliers from whom it purchases wood. The written agreements contain a requirement for the use of BMPs. Wet weather guidelines are in place and have been communicated to suppliers. Fiber sourcing policies are documented and communicated to suppliers through an annual letter. The Company has a procedure to ensure compliance with provincial legislations. All private harvest site reviewed during the audit demonstrated an excellent commitment to meeting FPA requirements.

Objective 3-Use of Qualified Resource and Qualified Logging Professionals:

The WCSIC has a Training Policy which identifies the information/materials to use in contractor and

logger training. This policy forms the basis for Weyerhaeuser Canada's contractor training and qualification program for loggers and contractors. The Company requires that all loggers in each crew must be trained in order to be qualified to work. Each region maintains a list of local logging professionals maintained in training records.

Objective 4-Legal and Regulatory Compliance:

The Company's environmental management system provides guidance in accessing legislation and regulations using a commercial service which maintains legislation resources. This service is monitored continually for new or revised legislation. A variety of systems are in place to ensure regulatory compliance including: Company site inspections, contractor performance assessments, forest audits (internal and external), regulatory audits/inspections, and an environmental incidence reporting system. For all purchased timber there is a Purchase Wood Risk Assessment file which contains a record of performance inspections and assessments of the risk associated with each supplier.

Weyerhaeuser Canada is a socially responsible company as can be seen in its corporate policies:

- Weyerhaeuser Environmental Core Policy,
- Health and Safety Policy,
- Human Rights Policy, and
- Aboriginal Relations in Canada.

They financially support a "*The Weyerhaeuser Giving Fund*" which provides grant and support for local support programs to support sustainable communities. Each facility donates money annually to recreational and education causes and events.

Objective 5-Forestry Research, Science and Technology:

Weyerhaeuser Canada participates in a variety research and technology projects related to forestry in the areas for Forest Productivity, water quality protection and forest biodiversity. Projects include (but are not limited to):

- > CBFA research into caribou populations on the Pasquia-Porcupine FMA.
- Support for Government of SK caribou research.
- Proposed moose research in Pasquia-Porcupine region
- Climate Change Northern Prairie Forest Integrate Regional Assessment
- Duck Mountain Provincial Park renewal response research
- Foothills Research Institute Grizzly Bear research
- Ecological Management Emulating Natural Disturbance

Weyerhaeuser Canada through the WCSIC makes funds available for programs that promote forest certification and sustainable forest management.

Objective 6-Training and Education:

A statement of commitment to the SFIS 2015-2019 standard has been communicated to all employees. A matrix has been developed and training records verified training has occurred as required by the matrix. Weyerhaeuser requires that all loggers to be trained in compliance with the WCSIC Training Policy, the auditors verified that 100% of the contractors supplying wood and all their employees have received the appropriate training as per their EMS - Competence, Training and Awareness Policy. EMS booklets are available in each location which provide an excellent reference.

All loggers interviewed had access to their EMS books and were found to be well trained.

Objective 7-Community Involvement and Landowner Outreach:

Weyerhaeuser Canada is a participating member of the WCSIC and actively implement its training policy. Logger training is extended to contractors who are involved in their purchase wood program.

Weyerhaeuser participates in a variety of community activities such as;

- > Annual school visits to further forestry education
- Periodic field tours from visiting classes educational institutes
- Occasional field tours for the local community

The Weyerhaeuser Giving Fund supports local community sustainability projects

Weyerhaeuser Canada provides all landowners a copy of their BMP manual for private lands. They also perform an initial risk assessment before undertaking any operations. In Pembina the company will also replant sites, at their expense, if the landowner so wishes (Figure 2).



Figure 2. The Eisenbart property which was harvested and then planted to spruce by Weyerhaeuser Pembina

Objective 8-Public Land Management Responsibilities:

Weyerhaeuser Canada participates in a host of public planning efforts for their licensed Crown lands and as part of regional land use planning efforts. In these processes the Company consults with a wide range of stakeholders including Government, First Nations, communities, etc). Weyerhaeuser consults with other licensed stakeholders (ranchers, trappers, guides) to assess the potential impacts of proposed activities on their interests.

Objective 9-Communications and Public Reporting:

A review of the SFI, Inc. website provided evidence that Weyerhaeuser Canada submitted its previous audit report as required for public review. The Company has procedures in place to provide for all the pieces of information needed to complete the SFI annual progress report. Weyerhaeuser Canada submits its annual report information in January to the corporate office for submission to SFI Inc.

Objective 10-Management Review:

Weyerhaeuser Canada has a management review program which includes internal audits of each region/site and an annual review by the Timberlands Leadership Team. The program is a well-established component of the environmental management system and can be relied upon by Bureau Veritas

Objective 11-Promote Conservation of Biological Diversity, Biodiversity Hotspots and High-Conservation Wilderness Areas:

Not Applicable

Objective 12-Avoidance of Controversial Sources including Illegal Logging:

Not Applicable

Objective 13-Avoidance of Controversial Sources including Fiber Sourced from Areas without Effective Social Laws:

Not Applicable

Findings

Previous non-conformances: *None*

Non-conformances: *None*

Opportunities for Improvement:

None

Notable Practices:

NP1: Weyerhaeuser Pembina regenerates private land sites, at their cost, if the landowner so wishes. This is an excellent incentive to landowners while ensuring that conifer species are regenerated on private lands.(PM 7.1, 2)

Logo/label use:

Weyerhaeuser Canada uses the SFI certified sourcing label on product and on its wraps with approval from SFI, Inc. Logo use was checked in Hudson Bay and Edson and found to be compliant. The SFI logo is used for promotional purposes, also with approval. No unauthorized use of the SFI logo was observed. The company does not use the Bureau Veritas Certification logo

SFI reporting:

The 2018 surveillance audit report for Weyerhaeuser Canada was found on the SFI, Inc. website as required for public review.

Conclusions

Results of the audit indicate Weyerhaeuser Canada continues to implement a program that meets the requirements of the SFI 2015-2019 Fiber Sourcing Standard. Continued certification is recommended.

SEE SF61 FOR AUDIT NOTES

Summary of Audit Findings:										
Audit Date(s): From: 17/9/19				To: 4/10/19						
Number of SF02's Raised:				Major:			0		Ainor:	0
Is a follow up visit required:		Yes		lo X			s) of f	òllow	up visit:	
Follow-up visit remarks:										
Team Leader Recommendation:										
Corrective Action Plan(s) Ac		Yes	37	No			N/A	Х	Date:	4/10/10
Proceed to/Continue Certifica	ation	Yes	Х	No			N/A	37	Date:	4/10/19
All NCR's Closed		Yes	1•7	No	1		N/A	Х	Date:	
1) 051 201 5 2010 51 6		ndard auc	lit c	onducte	d a	gains	st:			
1) SFI 2015-2019 Fiber So	urcing	e /								
2)										
Team Leader (1):		Ceam Members (2,3,4)								
Brian Callaghan	2) Sarah Bros									
	3)									
	- /	5)								
Scope of Supply: (scope statement must be verified and appear in the space below)						elow)				
Fiber Sourcing under purchased stumpage and open market programs										
Accreditation's	An	ab								
Number of Certificates	umber of Certificates 6									
Proposed Date for Next Audit Event										
Date Sept 2020										
Audit Report Distribution										
Brian Drobe, <brian.drobe@weyerhaeuser.com>,</brian.drobe@weyerhaeuser.com>										
Lorisa Love <lorisa love@bureauveritas.com="">,</lorisa>										

Clause		Audit Report
Opening	Participants:	Brian Callaghan (Lead) Sarah Bros (auditor) Brian Drobe (SFI Manager), Mel
Meeting		Cadrain, Conrad Pascal, Brandon Hicks, Eldon Hooper, Josh Myrh, Brandon
		Waite
Sept 17/19		
Hudson		> Introductions
Bay		 Scope of the audit
	Discussions:	 Audit schedule/plan
		 Nonconformance types – Major / Minor
		 Review of previous nonconformances - 0.
		 Process approach to auditing and audit sampling
		 Confidentiality agreement
		 Termination of the audit
		 Appeals process
		 Closing meeting timing
Closing	Participants:	Brian Callaghan (Lead), Sarah Bros (auditor), Brian Drobe, Dave Kent, Kelly
Meeting		Fluet, Jeff MacKay, Jeff Struth, Lauren Moore, Dave Swindlehust, Ian
		Kwantes, Kerri MacKay
Oct 4/19	Discussions:	
Drayton		
Valley		 Introductions and appreciation for selecting Bureau Veritas Certification.
		 Review of audit process - process approach and sampling.
		 Review of OFIs and System Strengths
		> Nonconformances - 0
		> Date for next audit.
		 Reporting protocol and timing